# **Employee Assistance Program**





# FIRST SUN



# **Program Summary**

Counseling

Confidential ses-

sions with a licensed

mental, behavioral and

counselor address

emotional issues to

improve your well-

being. Counseling

focuses on healing by

confronting past and

present challenges.

- Your employer provides your EAP at no cost to you.
- You and your household members are automatically enrolled.
- Each person receives their own set of mental health sessions and life management services.
- Use of your EAP is confidential and not reported to your organization.
- If you are under 18, please call us to use your EAP.
- If you are experiencing an emergency, please call 911.

# Mental Health Sessions



#### Coaching

Confidential sessions with a certified coach focus on enhancing well-being, resilience, and personal growth. Coaches empower individuals to develop coping strategies, manage stress, and cultivate positive mindset shifts, fostering a proactive approach to mental well-being.

### **Spiritual Care** It is a spiritually, but not religiously, base

not religiously, based journey distinct from mental health and behavioral care. Clinically trained, board-certified chaplains help you spiritually define your pain, distress, or need for change. They can put together a plan to find your strengths, meaning and things that nourish you.

Ways to Connect



Meet face-to-face, in a physical space, with a provider for your scheduled session.

Use your phone to speak with a provider for your scheduled session.

VIDEO

Meet virtually with a provider on a device that allows you to view and speak with each other during your scheduled session.



Text a provider in real-time during your scheduled session.

Exchange unlimited texts anytime, without a scheduled session.

# Life Management Services



Legal

Call for a free legal consultation. Licensed attorneys

provide all legal services. Some popular topics are:

### **Elder and Adult**

During your consultation with our specialists, receive resources and referrals for older adults, disabled adults and caregivers for:

- Adult day care and in-home care
- · Geriatric care managers
- Senior housing and nursing homes
- Community resources and meal programs
- · Hospice and rehab centers
- Respite care and caregiver support resources

#### Financial

Financial coaches assist with planning for:

- Retirement
- Reorganizing the family budget
- Managing a financial crisis

#### **Child and Family**

Consultants advise on how to select child care resources and address needs for:

After-school care

• In-home care

• Drop-in care

Nanny agencies

Start by exploring your plan in the My EAP tile. Each tile outlines a different service and ways to use it. Dive into popular topics that affect your daily life in the Learning Center, or search the

topics below that offer recommended resources like webinars, articles, books, podcasts, training

- Child care centers
- Summer camps
- Disability care
- Family day care providers

## Education

Consults are available for students and working adults who desire assistance with continuing education. They identify referrals for:

- Financial aid and scholarships
- Tutors and test preparation courses
- Continuing education
- School/College selection
- Testing for adult learning and developmental disabilities

#### **Adoption**

Specialists provide referrals to:

- Adoption agencies
- Attorneys
- Support groups

#### Pets

Consultants offer comprehensive referral services to assist with:

- Emergency care
- Groomers
- Obedience programs
- Veterinary selection
- Walkers
- Pet sitting
- Boarding
- Training



Criminal

• Domestic/Family

Legal documents

# Well-Being Center

Depression

Managing stress

Grief and loss

Insurance

Home buying

· Social security

Tax laws

Autism

Estate planning

Civil/Consumer

Real estate

**Emotional Well-Being** 

Mental and physical health issues are equally important to your overall well-being. We offer resources and information on major health topics:

- Addiction
- Anxiety
- Violence and abuse
- Eating disorders

#### **Financial**

Financial stability can be a difficult goal to achieve. Let our calculators, forms and other essential information help you become financially resilient:

- Budgeting
- Debt and bankruptcy
- Estate planning
- Credit repair

recipe, start your journey with our tools and

- Fitness
- - Weight-loss strategies
  - Sleep disorders

Smoking

Health

Let our resources help you develop and further

- · Co-workers
- Parenting
- Self-esteem

**Relationships** 

 Neighbors and pets Consumer law Debt and bankruptcv Retirement • Divorce and child care Real estate

> Improve your personal and professional skills to help you be more successful at work and home. Check out the videos, courses and articles on:

- Leadership
- Human resources
- Manage work and family
- Performance management 
  Team building

Supervision

Communication

Staying positive

Criminal law

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- information about: Nutrition Cancer prevention Arthritis

bites and assessments. Use your organization's name to register.

- Skin health

Relationships require time and energy to maintain.

strengthen the integral relationships in your life:

- Family activities

Whether you're researching a disease or a healthy Legal troubles like traffic tickets and divorce can affect every aspect of your life. We have tools to help you with:

- Wills and estates

# **Personal Growth**

Legal

- Caregiver support

Communication

Confidence

Partners/Marriage