



**First Sun EAP Alliance, Inc.
Celebrating 30 years of
Progress**

- 96 • Expanded into the upstate
- 92 • First Sun EAP is founded
• Joined EAPA

1990

2000

2010

2020

- 02 • Joined the Collaborative
• Purchased by BlueChoice HealthPlan of South Carolina
- 04 • Launched Solutions services
• Created our current logo
• Purchased Piedmont Employee Assistance Program
- 05 • Founder, Don Lake died
• Maria Lund became president and COO
• Held first Advisory Conference
- 07 • Expanded into southeast region
- 09 • Held first Agent Conference

- 12 • Expanded nationwide
- 13 • Held first Regional Manager Workshop
• Made *Workforce Magazine* "The Hotlist"
- 14 • Maria Lund awarded EAPA Member of the Year
- 15 • Offered video counseling
• Held first Provider Roundtable
- 18 • Launched leadership coaching
- 19 • Made *Workforce Magazine* "The Hotlist"
• Awarded Intl. EAPA Excellence in Business Development
• Made Top 10 SHRM list
• Launched behavioral therapy app, Be Better NOW

- 20 • Adopted work-from-home policy
• Launched diversity initiative
• Launched of Spark line
• Launched first podcast — *Well, Hello leader!*
- 22 • Celebrated 30 years