

REALIZE YOUR POTENTIAL



As your organization experiences the ups and downs of business life, we are there for you. We provide tools to help individuals and teams grow their skills so your organization can flourish. And we provide support when your workforce suffers a setback or tragedy. Add any of these a la carte services to keep your organization resilient and ready for today's challenges.

DISRUPTIVE EVENT MANAGEMENT

Our behavioral risk managers are your partners as you prepare for or respond to crises in the workplace. Whether the expected death of an employee or an unexpected tragedy, our risk managers help guide your leaders toward action that fosters employee resilience and well-being. In the immediate aftermath of an incident, we are available for on-site and virtual support in individual and group formats. We respond around the clock, every day of the year. We coach leaders on action steps to take, communications to make and how to care for managers and employees. Follow up consultations are provided to facilitate long-term resilience. Services can be tailored to your needs whether you have another EAP or no EAP in place.

LAYOFF AND REDUCTION-IN-FORCE

We work as a team, with your leaders, to support your strategic plan. From making the announcement to preparing management for common reactions, we provide guidance about the behavioral health impact on the workforce. Our consultants can recommend seminars to help with the transition, be on site to support those impacted and review EAP resources to address their needs. A debriefing with leadership and a discussion about monitoring the remaining workforce is also available.

TERMINATION ASSISTANCE

During this difficult time, we help employees successfully transition with dignity and look to future career opportunities. Our counselors guide them on how to discuss termination with their family. We also consult about potential for violence and other negative acts, and we provide counseling and resources to help reduce the risk of violence.

LEADER/MANAGER COACHING

Coaching is for workplace leaders and managers looking for a personalized plan to build or enhance their leadership skill-set while positively impacting their team's engagement, productivity and cohesion. Participants will complete a professional assessment, set personalized goals, create a plan of action and mark real progress toward professional growth.

MANAGER/SUPERVISOR SKILLS TRAINING

Build a solid foundation for your team. Experience a three-session course covering nine hours of core management skills. Managers come away with practical knowledge in the four cornerstones of effective management along with communication strategies and employee evaluation preparation.

DE&I COACHING

Give your leaders and executives the ability to have more effective and courageous conversations around race and diversity. Grow their strengths and enhance employee engagement with positive psychology coaching and a focus on creating inclusiveness.

DE&I TRAINING

Support your DE&I initiative with training for employees. It is an essential step organizations can take to foster a more open, welcoming culture and advance equity and inclusion.

COMPLIANCE TRAINING

Regular compliance training is a must for companies that want to avoid fines, safety issues, and loss of productivity and revenue. We make it easy with online training for many compliance topics.

LUNCH AND LEARNS

These creative and practical seminars are an economical way to promote professional and personal development and enhance your employees' well-being.

READY TO REALIZE YOUR POTENTIAL?

Request one of these services or call us for a customized conversation.

REQUEST
A SERVICE

CALL US:
800-968-8143